Bondy Shay Gibson

Educational Leader

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Profile

An educational leader with a 25-year history of success in developing staff and supporting students to achieve their full potential. A collaborative approach to planning for the future, a tireless commitment to evolving practice and a dedication to responsible resource stewardship have resulted in communities of practice that give children the tools to build the world they imagine.

Work Experience

2015 - Current
Jefferson County Schools

Superintendent

9200 students – 1200 staff - $105 million budget

- Largest ELL population in the state.
- Highest SAT scores in the state
- First social-emotional support program in the state
- Exemplary AP pass rates including minority populations

2010-2015
Henrico County Schools

Deputy Superintendent

52,000 students – 6000 staff - $602 million budget

- Passed only self-imposed restaurant tax in VA to increase school revenue by $21 million annually
- Implemented the AP Capstone program
- Supported World Language Center and Maggie Walker Governor's School for gifted learners

2007 - 2010
York County Schools

Director of Accountability

12,500 students – 1750 staff - $140 million budget

- Supervised elementary magnet program for the arts
- Charter School for technology
- Developed virtual communication program for military families to support children during deployment

2005 – 2007 **Civil Rights Officer** – *Virginia Dept of Education*
2000 – 2005 **Director of Special Education** – *Greene County Schools*
1998 – 2000 **Director/Adjunct Professor** – *Piedmont Va Community College*
1995 – 1998 **Program Coordinator –** *Region Ten Community Service Board*
1994 – 1995 **Special Education Teacher –** Paulding County Schools
1991 - 1994 **Lead Therapist** – *South Metro PsychoEducational Center*

School Education

2000-2004
Nova Southeastern University

Doctorate – Educational Leadership
Magna cum laude

1991 - 1994
University of West Georgia

Masters – Special Education
Summa cum laude

1991 - 1994
Florida State University

Bachelors - Psychology
Landis Honors Scholar

Skills

Leadership Strengths

Stakeholder Communication
Public Presentation
Long Range Planning
Organization Management
Developing Staff for Growth
Building Community Trust
Researching Educational Practice

Technical Strengths

Technology for Instruction Amplification
Psychometric Measurement
Statistical Data Analysis
Resource Management
Organization
Negotiation
Planning

Interests

Travel
Family
Reading
Rugby
Photography